



Company: Stone Tile International Inc.  
Reports to: Shipping Manager  
Schedule: Monday to Friday, 8:00 am to 4:30 pm.

### **Stone Tile International is looking for a *Delivery Truck Driver* to join our dynamic team**

We are continuously looking for the best and most promising individuals to join our tightknit and unique team. Stone Tile is currently looking to fill two (2) Delivery Truck Driver positions to support our day to day warehousing and delivery needs throughout the GTA.

#### **Who are you?**

Do you find change exciting? Do you like going to different places everyday? Are you the type of person who thrives in organizations that are constantly adapting and evolving? Do you love working with people and providing unparalleled customer service? If so, this may be the perfect job for you.

Over the 3+ years you've worked as a Delivery Truck driver or in a similar role you have proven to be innovative and an outside the box thinker who thrives on driving company improvement and efficiency. You are able to make decisions through a health and safety perspective and to determine the best approach in each unique situation. You are proactive and helpful towards all coworkers and clients and prefer to be involved in the action than sit on the sidelines.

We want to bring on someone who is eager to learn, work hard, and have fun. This is an opportunity for you to build on your already strong skillset, take on responsibilities, and to continuously grow, in a company that is fast-paced, diverse, and family-oriented.

#### **What will you do?**

The Delivery Driver role has many diverse and interesting responsibilities, the primary ones are outlined below:

- ❖ Ensure correct loading of the vehicle, recording of delivery information, and providing unparalleled customer service.
- ❖ Operate and drive automobiles, vans and light trucks to pick up and deliver various products.
- ❖ While operating the delivery vehicle you shall act in a safe manner at all times, obeying all rules of the road, and following all appropriate company policies and procedures.
- ❖ Record information on pick-ups and deliveries, vehicle mileage, fuel costs and any problems encountered.
- ❖ Loading and unloading products in a safe manner, using provided tools (i.e. dollies, lifts, etc.)
- ❖ Communicate effectively with the public, customers, and co-workers both verbally and in written form.
- ❖ Perform periodic inspections before, during, and after delivery to ensure that load is properly fastened down and is secure.
- ❖ Deliver product and proper paperwork to our customers in a courteous and timely manner.
- ❖ Provide feedback to supervision regarding customer problems, mechanical problems, or delivery problems.
- ❖ Other duties as required.



### **What type of experience and skills do you have?**

- ❖ 3+ years experience in a related position
- ❖ Valid D Driver's License *OR* Valid G Driver's License
  - If you possess a G License, you must be willing to attain an AZ Driver's License within a year of employment which will be covered by the company
- ❖ Demonstrated organizational skills with strong oral and written communication abilities
- ❖ Exceptional organizational abilities with task prioritization, multi-tasking, use of timelines and time management techniques
- ❖ Ability to operate required equipment in a safe and responsible manner
- ❖ Exceptionally high level of hand-eye coordination
- ❖ Strong aptitude and ability to provide unparalleled customer service
- ❖ Ability to work in a fast-paced environment
- ❖ High level of personal integrity
- ❖ Must be able to work with little supervision and must be self-directed
- ❖ Clean Driver's abstract
- ❖ Clear Criminal Background Check

### **What is considered an asset?**

- ❖ Certified Counterbalance forklift operator
- ❖ Certified and licensed Boom Truck Crane Operator
- ❖ Knowledge of workplace safety policies and procedures
- ❖ Knowledge of First Aid and CPR
- ❖ Ability to lift 50- 75 pounds
- ❖ Professional/mature demeanor under stressful situations

### **Why Stone Tile?**

Our attitude, approach and entrepreneurial spirit sets us apart from our competitors. We know our success comes from our people and we place a high emphasis on their wellbeing.

Stone Tile is rapidly growing as a company and we believe all members of our family should do the same. We care about our employees, which is why we believe in personal and professional growth and will work diligently to provide the support needed for you to reach your goals.

### **Perks and Benefits:**

- ❖ Flexible paid time off- float and sick days are provided annually
- ❖ Frequent team outings and company wide events including long weekends BBQs, Employee Appreciation day, games night, bagel breakfast, holiday party and many other events put together by our social committee!
- ❖ New parent benefit bonus
- ❖ Attractive benefits, 50% paid for by the company
- ❖ On site gym
- ❖ Free parking
- ❖ Commitment to professional growth



*Stone Tile is an equal opportunity employer and welcomes applications from all interested parties. Accommodations for job applicants with disabilities are available on request. To request any accommodations, please specify in your application.*

*We thank you for your interest, however, only those candidates selected for an interview will be contacted. No agencies please.*